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Board:
Richard (Rick) Toomey, DHA, FACHE
Seema Shrivastava-Patel
Jim Creel, Jr.

December 19, 2018

The Honorable Henry D. McMaster
Governor of South Carolina
1100 Gervais Street
Columbia, SC 29201

Dear Governor McMaster:

I am pleased to inform you that the South Carolina Board of Health and Environmental Control selected Mr. Richard K. Toomey as Agency Head on December 19, 2018. The Board respectfully requests your approval of our selection. Attached you will find a copy of his resume.

Sincerely,


Mark R. Elam
Chairman

Cc: David E. Wilson, Acting Director

Attachment: Resume

Richard (Rick) K. Toomey, DHA, FACHE
3 Lucy Creek Drive | Beaufort, SC 29907 | 843-521-7425 cell
rt7779@msn.com

Chief Executive Officer

Senior Healthcare Executive with more than 35 years of progressive leadership roles throughout hospitals and health systems and working with State Hospital Associations to advance state wide health initiatives. Proven leader with the ability to manage health care organizations, develop and implement strategic initiatives, incorporate physician practices, ambulatory centers, mental health, rehabilitation and expand community foundations. Effective communicator with success in building consensus across the organization. Respected leadership style based on trust, integrity, teamwork, mutual respect and loyalty.

LEADERSHIP EXPERIENCE

Beaufort Memorial Hospital (BMH), Beaufort, South Carolina | 2007 – 2016

BMH is a 197 bed not for profit quasi-governmental hospital, which includes 14 mental health beds and 14 acute adult inpatient rehabilitation beds, an ambulatory surgery center, outpatient diagnostic centers, cancer, breast, a fitness/lifestyle facility and fourteen provider sites serving Beaufort, Jasper and Hampton Counties.

President and Chief Executive Officer

Responsible for all hospital operations and strategy, directed ten executives in providing direction and oversight of 1,600 employees. BMH generates over \$600 million in patient charges from 11,000 discharges, outpatient visits and physician practices. Medical staff has over 200 members with approximately 70 physicians and advanced practice professionals in the hospital employed group with 14 practice locations.

Worked with the Board Chair to develop an engaged and knowledgeable board, with effective board committees to provide oversight. Daily communication with the officers of the medical staff to assure a positive working relationship with all medical staff members. Represented the hospital within the community as well as at the State level, and worked daily with the Foundation to connect the hospital to the community.

Quality Efforts – Dr. Toomey has been an early advocate in promoting quality through state wide initiatives in both NC and SC, participating in both organizations early quality discussions and efforts. BMH was an early participant of the SC Safe Care Initiative and Surgical Checklist program. Through adopting Lean Philosophy, daily safety huddles and executive rounding BMH achieved success achieving the Four Star from CMS Medicare's Hospital Compare program and an A in the Leapfrog Hospital Safety Grades, The American College of Surgeons' Commission on Cancer certification for BMH's Oncology Program, earning Accreditation and the 2016 Outstanding Achievement Award, an honor bestowed on only 20 US Accredited Centers during first half of the year. Additionally, the SCHA 2016 Zero Harm recognition for no Central line associated bloodstream infections in the ICU for 42 months, no surgical site infections during colon surgery for 42 months and no surgical site infections during abdominal hysterectomies for 24 months. BMH also established a Bridge to Home Program to focus on transitional

care to connect discharged patients with a provider and to minimize readmissions. Initiated population health management initiative with employees to reduce overall health expenditures, through management of employee's health and providing key medications at no cost to the employee to ensure medication compliance. Finally, recognizing the benefits of an electronic medical record over the past nine years the hospital has implemented two significant Electronic Medical Record upgrades (Meditech), providing clinicians with better access and timely information.

Community Outreach - Dr. Toomey has been active in both the North Carolina and South Carolina Hospital Associations, serving on the Boards as well as being elected Chair of both organizations. With the South Carolina Hospital Association, Dr. Toomey was chair of the Task Force that was constituted to assist DHEC in rewriting and modernizing the Minimum Standards for Licensing Hospitals and Institutional Infirmaries (Regulation Number 61-16). Dr. Toomey also played a significant Leadership role in the establishment of the Good Neighbor Free Medical Clinic in Beaufort – a key partner with BMH in meeting the medical needs of the uninsured and reducing unnecessary ER visits.

Service and Revenue Growth – Dr. Toomey helped BMH expand its array of services to better meet the needs of the community by developing regional relationships with the Tele-stroke program at MUSC to compliment services provided by the hospital's three neurologists. Maintained the affiliation with Duke Hospital in Cardiology and Oncology, with Duke assisting in CON application and staff training for interventional catheterization service and continued growth in medical and radiation oncology services. Recognizing the importance of regional relationships, the Duke relationship was transitioned to a strategic affiliation with MUSC in 2015. In order to sustain the delivery of health services in rural areas, BMH added Harrison Peeples (Rural Health Clinic) in Hampton, SC to its hospital physician practices.

Physician Services – to help meet the needs of the community, Dr. Toomey helped lead the recruitment of key specialties – Cardiology, Gastroenterology, Psychiatry, General Surgery, Family Practice, Internal Medicine, OB/GYN, and Radiation Oncology to assure community access to critical services. In helping Sustain physician practices, the hospital based physician practice, Beaufort Physician Partners, grew from less than ten providers to over 70 physicians and advance practice professionals covering 14 practice locations.

Nash Health Care Systems (NHCS), Rocky Mount, NC | 1989 – 2007

NHCS is a multi-hospital system which includes Nash General Hospital, a 280 bed acute care facility; Coastal Plain Hospital, a 50 bed psychiatric/substance abuse facility and The Bryant T. Aldridge Rehabilitation Center, a 23 bed rehabilitation facility. The system also owns a 50 bed facility which is leased to a separate company which operates as a long term acute care hospital. A comprehensive outpatient center, Nash Day Hospital, urgent care facility, and an employee assistance program compliment the inpatient services offered by the 1,900 employees.

President and Chief Executive Officer | 1998 – 2007

Successfully transitioned the organization from the retirement of the long standing CEO of 32 years. Successful CON application for a 23 bed acute inpatient adult rehabilitation hospital – named in honor of the long term CEO.

Focused on modernization of the main hospital with extensive mechanical and emergency systems upgrade along with an 84,000 sq. ft. surgery pavilion. The emergency systems investment, where the hospital was 100 percent self-sufficient was soon tested by Hurricane Floyd, where the hospital operated on generator power for almost 48 hours, with very limited access to the hospital from the outside. We depended on a helicopter to transport staff, and any other supplies such as food or pharmaceutical items during the aftermath of the storm.

President – Nash General Hospital | 1996 – 1998

Negotiated the acquisition of the 50 bed Community Health Systems facility in Rocky Mount. Acquisition closed in January 1997 and within 13 days closed the facility transferring patients and operations to Nash General. Several years later, with modernization requirements completed to meet licensure code – leased the facility for a Long Term Acute Care Hospital (LTACH). This acquisition provided material for my doctoral paper “A Case Study on the Financial Impact of the Acquisition of a Competing Hospital”.

Executive Vice President | 1992 - 1995

Vice President of Administration | 1989 - 1992

Early Career

TriBrook Group, Inc. Westmont, Illinois | 1988 - 1989
Senior Consultant – Strategic and Financial Consulting engagements

Ernst & Young- Tampa, Florida | 1988
Senior Manager – Strategic, CON and Financial Consulting engagements

Amherst Associates, Inc., Tampa, Florida (Acquired by E&Y) | 1986 -1988
Manager – Strategic, CON and Financial Consulting engagements

The Toomey Company, Inc. – Greenville, SC | 1981 - 1985

Medical Center Hospitals (Sentara), Norfolk, Virginia | 1979 - 1981

Education & Professional Affiliations

Medical University of South Carolina, Charleston, SC
Doctor of Health Administration (DHA) - 2001

Duke University, Durham, NC
Masters of Health Administration (MHA) - 1979
Bachelor of Arts (BA) - 1977

American College of Healthcare Executive | Fellow
American Hospital Association | Member
South Carolina Hospital Association | Member

Publications

- Toomey, R.K. (2006). The Road to Quality and Patient Safety, Chairman's Address, North Carolina Hospital Association 2006 Winter Meeting
- Toomey, R.K. (2001). A Case Study on the Financial Impact of the Acquisition of a Competing Hospital, Doctoral Project – Medical University of South Carolina
- Toomey, R.E., & Toomey, R.K. (Winter, 1993). The Role of Governing Boards in Multihospital Systems, Health Care Management Review.
- Toomey, R.E., & Toomey, R.K. (Summer, 1993) From the Top Down: Culture, Ethics and Values. *Challenges for Boards: A Series on Key Issues*. San Diego, CA: The Governance Institute.

Recognitions

- LBJ Congressional Intern Scholarship
- Outstanding Young Men of America
- Alumni Achievement Award – Christ School
- Distinguished Alumnus Award – MUSC College of Health Professions
- ACHE Regents Award - NCHA

Select Community/Professional Involvement

- Beaufort Area Chamber of Commerce | Past Board Member
- Duke University Alumni Association, Board of Directors | Former Board Member
- Duke University Hospital and Health Administration Alumni | Former Council Member and Past President
- Good Neighbor Free Medical Clinic – Beaufort, SC | Founding and Former Board Member
- Historic Beaufort Foundation – Community Member of the Finance Committee
- MUSC – College of Health Professions – Public Advisory Board | Former Board Member
- North Carolina Hospital Association
 - Former Board member
 - NC Quality Institute
 - Past Chairman
 - District VI – President
- NC Center for Hospital Quality and Patient Safety | Former Board Member
- Rocky Mount Area Chamber of Commerce | Past Board & Chairman
- Rocky Mount Area United Way | Past Board & Chairman
- South Carolina Behavioral Health Coalition
 - Core Leadership Team Member
- South Carolina Board of Health and Environmental Control
- South Carolina Hospital Association
 - Former Board member
 - Past Chairman
 - Chair – Hospital Licensure Task Force
 - AHA – Regional Planning Board Alternate

Personal Background

A native South Carolinian, having grown up in Greenville. Married to Linda Hawes, MD, a board certified nephrologist currently practicing as a hospitalist at Beaufort Memorial Hospital. Three stepdaughters who live in Somerville, NJ, Beaufort, SC and Jackson, Wyoming. Of interest, successfully climbed Mount Kilimanjaro with his oldest step-daughter in 2007. Enjoy Duke Basketball, traveling and scuba diving with the family.